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Rights, the U.S. Equal Employment Opportunity Commission, local human rights commissions, or any other form of law enforcement. Effective February 8, 2020: • The Human Rights Law will apply to all employers within New York State, even those with fewer than four employees. See adjoining section for more on the Law's protections.

Protected Classes - New York State Division of Human Rights

At-will employment is a term used in U.S. labor law for contractual relationships in which an employee can be dismissed by an employer for any reason (that is, without having to establish "just cause" for termination), and without warning, as long as the reason is not illegal (e.g. firing because of the employee's race, religion or sexuality). When an employee is acknowledged as being hired ...

At-will employment - Wikipedia

Employment Law: Cases and Materials, Sixth Edition (9781531005474). Authors: Steven Willborn, Stewart Schwab, John Burton Jr., Gillian Lester. Carolina Academic Press

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